

## ***Code of Conduct : Members of Harmony Hall***

### ***Gibsons Seniors Society***

***The most essential resource of our group is its people.***

*Our code of conduct defines standards of behaviour expected by GSS members. Our code expects that members:*

- *Are a welcoming and caring community*
- *Are open and accountable*
- *Have productive and supportive relationships with each other*
- *Act honestly, responsibly and with integrity*
- *Treat others with fairness, equality, dignity and respect, irrespective of any differences*
- *Meet time and task commitments and provide sufficient notice when unavailable so that alternative arrangements can be made*
- *Report any health and safety concerns*
- *Declare any conflicts of interest*
- *Keep confidential matters confidential*
- *Seek authorisation before communicating externally on behalf of GSS*

- ***Be inclusive***
- ***Be considerate***
- ***Be respectful***
- ***Be kind***

*Where a member is found to be in breach of the standards outlined in this Code of Conduct or any of the policies and procedures, membership may be terminated. Policies and procedures can be found on the GSS website, [Gibsonsseniors.com](http://Gibsonsseniors.com)*